

December 8, 2011

President
Sindicato dos Pilotos da Aviação Civil
Rua Frei Tomé de Jesus n°8
Lisboa – Bairro de S. Miguel

Dear President,

On behalf of the 1450 pilot members of the ACA (ANA Crew Association), I would like to extend to you and your members our full support for your efforts to reaching a resolution that is fair and equitable for the pilots as significant stakeholders in the airline. Furthermore, breaching Agreements, which bear the signature of the company's top management, without taking legal procedure must be the last thing to do as a responsible member of society.

I will be advising our pilots of your bargaining difficulties and I do hope that you will achieve a quick and successful resolution.

If it fails to appreciate the value of your pilots as professionals, I offer you the full support of the ACA and any appropriate resources to accomplish this goal.

We apologize for not being able to stand together in Lisbon for the industrial action due to restriction associated with our CLA and geographic position of our country. However in the meantime, if there is any particular assistance you need please do not hesitate to contact me.

We are always behind your back supporting from the Far East.

In solidarity,



Capt. Kiyoshige Kameda
ANA Crew Association, Chairman